

### **One to one mentoring**

We recommend a 90 minute initial session and then quarterly meetings of 1 hour either face to face or by Skype / Phone. This provides accountability in your performance to yourself and allows you to see how your development is going against an agreed plan (keeps you on track). This involves preparation work by the candidate and review by edenfx prior to the appointment. Cost: **\$1500 + GST**

### **Resume Review**

A full resume review is an option at **\$600 + GST / \$550 + GST** for NZISM/NZSC members. Perhaps consider this when you are looking for a step up position and then it can be tailored and recent/relevant.

### **Ad Hoc Consultancy**

There may be occasions where you would like to talk through career pathways, marketing yourself for success, or have specific career queries. We offer consultancy on an hourly rate at **\$185 + GST**. We recommend you attend our offices or attend by Skype to reduce unnecessary travel costs.

### **Interview Techniques**

The team can support your preparation for "the" interview providing constructive feedback on how to present yourself.

Includes review of Job Description, setting the questions, mock interview, written feedback and support. Cost: **\$ 600 + GST**. If you require a Panel interview rather than individual, attendance required at our offices and costs agreed prior to session.

### **Hogan Psychometric Testing**

These are exceptional tools for on-going development and allow individuals to recognise strengths and also importantly where to go next. Used by hiring managers globally, they identify your traits and provide reputable test results based on your thoughts rather than aptitude, numeracy and literacy tests.

### **Hogan Leadership and Coaching Assessments**

1. Hogans Potential (the normal everyday you)
2. Hogans Challenge (your de-railers and how you exhibit under pressure)
3. Hogans Value (your inherent motives, values and beliefs)
4. A coaching report.

Reports for the lead series (1 – 3) are **\$1200 + GST**.

The physical coaching report (4) is usually **\$885** per person however this is provided as a **complimentary** report to move your career development forward.

One 60 minute feedback session will be required (involves edenfx analysis of data prior to session) **\$300 +GST**

To make best use of the reports, total is **\$1500 + GST**

**Note: Data valid for 2 years.**

So, we can tailor a package, do a little or a lot and all at a pace to suit you.