



Pathways to Professional Accreditation

Leading the way for the health and safety profession

Introduction

As New Zealand's leading professional association for health and safety practitioners and professionals, NZISM is committed to:

1. influencing better health and safety outcomes at work. A key way to achieve this is by supporting the professional growth and development of individual members; and
2. raising the professional profile of the New Zealand health and safety industry on both the national and international stage.

Our internationally aligned Accreditation Programme is crucial to both aspects and NZISM encourages as many members as possible to reach the Professional (ProfNZISM) accreditation level.

We realise this requires a level of investment and commitment from our members – and that the pathways into advanced education are not always obvious or easy to access. This report has been prepared to help and aims to:

- provide an overview of the available education opportunities in New Zealand for our members to attain accreditation at Professional level;
- encourage Student, Affiliate and Practitioner members to progress through accreditation to Professional level;
- provide easily understood comparative information for each of the available courses;
- offer some editorial context and advice on studying with each institution;
- explain the relevant parts of the New Zealand educational system as they relate to the required level for NZISM Professional accreditation.

The information within the report has been collated from the education institutions' websites and from meetings with the programme coordinators of each respective course. The content has been checked with each of the programme coordinators and is current as at the final quarter of 2020.

This report has been prepared in part with support from the Health and Safety Association of New Zealand (HASANZ)¹ and WorkSafe New Zealand.











¹ *The Health and Safety Association of New Zealand (HASANZ) is the umbrella organisation representing workplace health and safety professions in New Zealand.*

NZISM membership

The New Zealand Institute of Safety Management has two non-accredited membership levels – Student and Affiliate - and four accredited levels.

Practitioner (PractNZISM) is the entry point for accreditation. The next step is Professional (ProfNZISM) and we see this as the standard that most members should seek to attain.

Accreditation at Professional level recognises that an individual is both highly qualified and experienced. It provides reassurance for those seeking to employ or contract a health and safety specialist, and positively impacts career prospects both in New Zealand and abroad.

Student	Affiliate	Practitioner	Professional	Certified Professional	Certified Fellow
<p>Open to anyone enrolled with a tertiary education provider and participating in either:</p> <ul style="list-style-type: none"> • full-time OHS study, OR • part-time OHS study with a minimum of 60 credits on a course from the list of qualifications recognised for student membership. 	<p>No qualifications or experience is necessary.</p> <p>This category is open to anyone who is interested or involved in OHS or those who have yet to attain a health and safety role.</p>	 <p>Both qualification and experience requirements must be met.</p> <p>Qualifications An OHS qualification to NZQA Level 4 or any other qualification that NZISM assesses as meeting the criteria.</p> <p>Experience Member must demonstrate 2,000 hours of OHS practice in the last 3 years.</p>	 <p>Both qualification and experience requirements must be met.</p> <p>Qualifications A completed qualification from ONE of the below:</p> <ul style="list-style-type: none"> • An OHS or cognate qualification at a minimum Level 6 Diploma (or international equivalent) with a total of 90 credits in OHS related subjects. • A Level 8 OHS Graduate or Post-Graduate Certificate. • A qualification accepted at Graduate level by IOSH. <p>Experience Member must demonstrate 4,000 hours of OHS practice in the last 5 years.</p>	 <p>Requirements</p> <ul style="list-style-type: none"> • Minimum of 2 years at Professional level with formal CPD maintained via myCPD. • Skills Development Portfolio. • Peer Review Interview. 	 <p>Requirements</p> <ul style="list-style-type: none"> • A minimum of 5 years as an accredited member. • Significant contribution to the New Zealand OHS industry and/or NZISM.
 Optional	 Optional	 Compulsory	 Compulsory	 Compulsory	 Compulsory
HASANZ Register Not eligible	HASANZ Register Not eligible	HASANZ Register Not eligible	HASANZ Register Eligible to apply for listing	HASANZ Register Eligible to apply for listing	HASANZ Register Eligible to apply for listing

How do I become an accredited Professional?

To attain Professional accreditation, you must be approved by the NZISM Accreditation Committee as having completed:

- an OHS or cognate² qualification at a minimum Level 6 Diploma (or international equivalent) with a total of 90 credits in OHS related subjects (or a qualification accepted at graduate level by IOSH³); and
- 4,000 hours of OHS practice in the previous 5 years.

There are three ways to achieve Professional accreditation:

1. Qualifying courses are offered at seven New Zealand education institutions: three universities; two polytechnics; one industry organisation; and one private training company. These are listed on the 'Qualifications Recognised' table on page 6. The bulk of this document is intended to explain the details of enrolling at each of these courses so that you can choose the one that best suits your work situation, location, areas of interest, finances etc.
2. You may already have an IOSH (or other overseas) qualification and you can seek to have it recognised for Professional accreditation. First, check whether your qualification is listed under [Qualifications Recognised](#) in the members section of the NZISM website. If your overseas qualification is not on this list you will need to apply to have it recognised by providing a transcript⁴ of the courses you have completed in order to demonstrate the achievement of the 90 credits in OHS topics. These must be equivalent of the Level 6 (or above) qualifications. This will be determined by the NZISM Accreditation Committee.
3. You may study equivalent online overseas qualifications from within New Zealand. The process will be the same - you will have to provide transcripts to the NZISM Accreditation Committee in order to demonstrate that your qualification meets the requirements. NZISM suggests you check this before you enrol. The listing of overseas courses is beyond the scope of this document.

Note: NZISM Professional accreditation means you are eligible to apply for listing on the HASANZ Register⁵.

2 'Cognate' qualification refers to courses in the same or related discipline or specialisation.

3 IOSH, or the Institute of Occupational Safety and Health, is the national organisation for health and safety in the United Kingdom.

4 A transcript is a clear description of the content of the course - prepared by the teaching institution.

5 The [HASANZ Register](#) is a list of health and safety professionals from all the affiliated member organisations.

Qualifications recognised for NZISM Professional accreditation

Qualification	Provider
Australian Qualification: BSB60607:Advanced Diploma of Occupational Health and Safety	Various
Australian Qualification: BSB60612:Advanced Diploma of Work Health and Safety	Various
Australian Qualification: BSB60615: Advanced Diploma of Work Health and Safety	Various
Australian Qualification: Graduate Certificate in Occupational Hazard Management	Federation University
Australian Qualification: Graduate Certificate in Workplace Health and Safety	University of Newcastle
British Safety Council Diploma in Safety Management (L6) now Diploma in OHS	Various
Diploma Health & Safety Management (NZQA Level 6)	NZIM
Diploma Occupational Health & Safety	SIT
Graduate Diploma in Occupational Health and Safety Management	RMIT
Graduate Diploma in Occupational Safety and Health	Massey University
Graduate Diploma in OHS Management	SIT
Graduate Diploma in Professional Practice (OHS)	Capable NZ
Graduate Diploma of Occupational Health and Safety	ECU
Graduate Member IOSH	IOSH
Master of Applied Science (Occupational Health and Safety)	RMIT
Master of Business Studies in Occupational Safety and Health	Massey University
Master of Occupational Health & Safety	University of Newcastle
Master of Workplace Health & Safety	University of Newcastle
NEBOSH Diploma in Occupational Safety and Health	Various
NEBOSH International Diploma Occupational Safety and Health	Various
New Zealand Diploma in Workplace Health & Safety Management (Level 6)	EMA
New Zealand Diploma in Workplace Health & Safety Management (Level 6)	SIT
NVQ Level 5 Diploma in OHS	Various
Post Graduate Diploma in Business & Administration (Occupational Safety & Health)	Massey University
Post Graduate Diploma in Business (Occupational Safety & Health)	Massey University
Post Graduate Diploma in Health Science endorsed in Hazard Assessment & Management	Otago University
Post Graduate Diploma in Health Science endorsed in Occupational Health (Transcripts must be submitted to show REHB 706 (Work Rehabilitation) has been completed as part of this qualification. If you did not take this paper, please send in your transcripts for the qualification prior to applying for grading so they can be reviewed to see if they meet Graduate level.)	Otago University
Postgraduate Diploma in Health (Workplace Health & Safety): Victoria University	Victoria University

What is a qualification level?

The New Zealand education system uses levels to classify tertiary qualifications, starting at Level 1 (Certificate) and going up to Level 10 (Doctoral Degree). To advance to the next level of the tertiary system, students must complete the required points on the previous (required) level. Some of the courses, like Bachelor Degrees, consist of multiple levels (students start at Level 5 and finish the qualification with Level 7).

This table shows the level of the qualification you may be considering.

NZISM Professional accreditation requires a minimum Level 6 qualification.

Qualification types on the NZQF

Level	Certificate	Diploma	Degree
10			Doctoral Degree
9			Master's Degree
8	Postgraduate Certificate	Postgraduate Diploma	Bachelor Honours Degree
7	Graduate Certificate	Graduate Diploma Diploma	Bachelor's Degree
6	Certificate	Diploma	
5	Certificate	Diploma	
4	Certificate		
3	Certificate		
2	Certificate		
1	Certificate		

[Source](#)

This can be confusing but every level has very strict guidelines overseen by the New Zealand Qualifications Authority (NZQA) and the Tertiary Education Commission (TEC). All qualifications on the New Zealand Qualifications Framework (NZQF) have a credit value. The credit value relates to the amount of learning in the qualification and each level is achieved by earning a prescribed level of credit points. In determining the amount of learning in a qualification, a qualification developer estimates how long it would typically take a person to achieve the stated outcomes in the context specified and to demonstrate that achievement through assessment. For instance, a Graduate Diploma requires the achievement of 120 credit points (in addition to those required for admission into the programme). [More information on levels and credit points.](#)

Course comparisons

Each qualification described in this report has a panel with the key facts and figures relating to that qualification. An explanation of each of the descriptors is provided on page 10.

This report gives no recommendations on which courses are superior to others, nor recommends any particular course. All the programmes are subject to approval and auditing by NZQA and the TEC⁶ so you may have confidence in the integrity of any of these courses. The level and credit points of each course have been rigorously examined and approved and can therefore be used as a comparison of equivalence. (Eg. a Postgraduate Diploma Level 8 is regarded as a higher qualification than a Graduate Diploma Level 7.)

It is important that you undertake a course that is right for your individual circumstances. Some courses may suit you better in different aspects – their emphasis on certain specialist topics, their access to departmental knowledge etc. – so these factors should be considered in the light of your particular needs.

Some courses are ‘nested’. For example, a Postgraduate Diploma (PGDip) is often the first part of a Master’s degree. You may choose to study for a PGDip and then graduate (thereby meeting NZISM’s Professional accreditation requirement for 90 credit points in safety); or decide to continue your studies and achieve a Master’s degree. Similarly, a PGCert is often nested within a PGDip programme.

Some institutions have multiple qualifications meeting NZISM’s Professional accreditation criteria so you could choose to plan a long-term period of ambitious study but start with a lower qualification in the first instance. There is also an option to switch institutions by crediting certain courses, or even a whole programme, towards a higher programme at another institution (although this would be subject to approval of the second institution).

The programmes listed below are in no particular order. If you examine them closely and investigate them further through the websites indicated, you will find the option that is best for you.

Employers and Manufacturers Association (pg 11)

- NZ Diploma in Workplace Health and Safety Management [Level 6]

Massey University (pg 12-14)

- Graduate Diploma in Occupational Health and Safety [Level 7]
- Bachelor of Health Science (Occupational Health and Safety) [Level 7]
- Postgraduate Diploma in Health Science (Occupational Health and Safety) [Level 8]
- Master of Health Science (Occupational Health and Safety) [Level 9]

⁶ The exception is the NEBOSH International Diploma in Occupational Health and Safety offered by Impac: this is not a New Zealand qualification and is therefore not overseen by NZQA and TEC. Nonetheless, NZISM has approved the course as meeting the requirements for NZISM Professional accreditation.

University of Otago (pg 15)

- Postgraduate Diploma in Health Sciences (endorsed in Occupational Health) [Level 8]
- Master of Health Sciences (endorsed in Occupational Health) [Level 9]

Victoria University of Wellington (pg 16)

- Postgraduate Diploma in Health [Level 7]
- Master of Health [Level 9]

Capable NZ at Otago Polytechnic (pg 17)

- Graduate Diploma in Professional Practice with a context in Occupational Health and Safety [Level 7]

IMPAC (pg 18)

- NEBOSH International Diploma in Occupational Health and Safety

Southland Institute of Technology (SIT) (pg 19-20)

- New Zealand Diploma in Workplace Health and Safety Management [Level 6]
- Graduate Diploma in Occupational Health and Safety Management [Level 7]
- Bachelor of Applied Management (Occupational Health and Safety Management major) [Level 7]

We provide an overview of each of these qualifications in the next section with tables that show basic features and requirements. An “explanation of terms” used in each table is provided on page 10. We recommend you confirm the details are current by checking the institutions’ websites and by contacting the programme coordinator.

Explanation of terms

Title	Name of the qualification (registered with the NZ Tertiary Education Commission or NZQA)
Provider	The organisation offering the qualification
Type	The name will indicate the level of qualification offered (see 'Level' below)
Credit points	Each level requires the achievement of a number of credit points – the higher the qualification, the higher the number of credit points ⁷ See New Zealand Qualifications Framework
Post nominal	These are the letters you will be entitled to use after your name on business cards etc. after you graduate eg. PGDipHealth
Level	The approved level (by the New Zealand Qualifications Authority (NZQA) of the qualification. See the levels and equivalent qualification names above
Pre-requisite	This specifies what minimum qualifications (and/or experience) you need in order to enroll in a higher qualification. For example, you can usually only enroll in a postgraduate diploma if you have already completed a relevant undergraduate degree ⁸
Delivery	Programmes may be delivered in different ways: <ul style="list-style-type: none"> • On-campus: you must attend the place where the course is run • Online: you can complete the course from anywhere • Blended (or various): you can do much of the work online, but certain 'blocks' may require compulsory attendance on-campus. If you are unsure, check this with the programme coordinator
Workload/ Attendance	Different institutions offer different advice on the amount of work each qualification will require – and of course, it depends on your ability to achieve the required performance level – but a useful guide is to multiply each credit point by 10-12 hours. Therefore, a Postgraduate Diploma (Level 7 or 8) is 120 credit points and may take 1,200 – 1,440 hours of study etc.
Duration	<ul style="list-style-type: none"> • Full-time: you will attend and study as if you have taken a full-time job • Part-time: you may take as long as you like to progress through the qualification (although some have maximum allowable times); but each individual course (making up the qualification) will have a set time for completion
Cost	An indicative cost regardless of how long the period of study (full-time or part-time) and irrespective of whether or not you achieve the required standard to be awarded the qualification
Courses	<ul style="list-style-type: none"> • A list of the compulsory courses required for the qualification • A list of the elective courses available to study as part of the qualification ie. you may achieve a proportion of the credit points required through specified alternative courses
Contact	The person you should contact to enroll and/or ask questions about the course

⁷ NZISM Professional accreditation requires a minimum of 90 credit points gained in safety or safety-related courses or topics – regardless of the overall level of the qualification

⁸ There are occasional exceptions to this. Sometimes a person may be admitted on the basis of their extensive experience in the appropriate field. You will need to check this with the programme coordinator.

The programmes

Employers and Manufacturers Association (EMA)

www.ema.co.nz

As a not-for-profit organisation working for and on behalf of business, EMA has created the NZ Diploma WHSM programme with the intent to help business as a whole as well as provide the individual with an NZQA approved qualification. To this end, the programme uses outcome-based assessments that require the learner to apply what is learned in the classroom to the workplace, gathering the required evidence and creating a portfolio or 'body of work' against which they can be assessed. The classroom environment also provides the stimulation of being able to network with other health and safety professionals over the duration of the course.

You will need the support of your organisation with access to systems, procedures and data to successfully complete the Diploma.

NZ Diploma in Workplace Health and Safety Management	
Provider	Employers and Manufacturers Association (EMA)
Type	Diploma
Credit points	120
Post nominals	NZDipWHSM
Level	6
Prerequisite	<ul style="list-style-type: none">• NZ Certificate in Workplace Health and Safety Practice [level 4]
Delivery	Blended. Attendance at training days (see Duration below) is compulsory at: <ul style="list-style-type: none">• EMA Training Centre, Grafton, Auckland; or• EMA Office, Hamilton• Canterbury Employers' Chamber of Commerce, Christchurch Subsequent individual study, assessments etc. may be conducted anywhere
Attendance	Eight blocks of two days per month plus a facilitated study day spread over nine months.
Duration	It is expected time to completion from starting the programme will be approximately 1,200 notional learning hours, or 2-3 years
Cost	<ul style="list-style-type: none">• \$5,950 + GST - EMA Members• \$6,950 + GST - Non-Member
Courses	<ul style="list-style-type: none">• Workplace Health and Safety Leadership, Management and Communication• Health and Safety Training Systems and Strategies• Risk Management• Health and Safety Evaluation, Monitoring, and Reporting• Training Needs Analysis• Environmental and Occupational Hygiene• Psychosocial Risk
Contact	Joe Boyle, Training Portfolio Manager – Health and Safety Ph: 09 367 0996 / 027 581 4783, Email: Joe.Boyle@ema.co.nz

The Massey University Postgraduate Diploma in Health (Occupational Health and Safety) is one of the oldest (safety) qualifications in New Zealand. Massey has a strong reputation for academic research and has large campuses in Auckland, Palmerston North, and Wellington – as well as a highly developed and proven capacity for distance learning.

Massey offers four qualifications that meet NZISM Professional accreditation:

- Graduate Diploma in Occupational Health and Safety [Level 7]
- Bachelor of Health Science (Occupational Health and Safety) [Level 7]
- Postgraduate Diploma in Occupational Health Science [Level 8]
- Master of Health Science (Occupational Health and Safety) [Level 9]

	Graduate Diploma in Occupational Health and Safety	Bachelor of Health Science (Occupational Health and Safety)
Provider	Massey University	Massey University
Type	Graduate Diploma	Bachelor Degree
Credit points	120	360
Post nominals	GradDip OHS	BHSc
Level	7	7
Prerequisite	A Bachelor's Degree usually in the applied science area. Other qualifications and suitable work experience will be considered on a case-by-case basis	A recognised university entrance qualification
Delivery	Blended ie. most courses include an on-campus compulsory contact workshop for 2-5 days (depending on the course). All other work for each course is offered online	Blended ie. most courses include an on-campus compulsory contact workshop for 2-5 days (depending on the course). All other work for each course is offered online
Attendance	<ul style="list-style-type: none"> • Full-time (1 year), or • Part-time (up to 4 years) 	<ul style="list-style-type: none"> • Full-time (3 years), or • Part-time (up to 4 years)
Duration	Each course has a workload expectation of 150 hours including all assessments, study and contact components	Each course has a workload expectation of 150 hours including all assessments, study and contact components

<p>Cost</p>	<ul style="list-style-type: none"> • \$7,582 including GST • Plus other fees including Enrolment, Student Services, Admission, Examination, Academic Record, Administration, Recognition of Prior Learning fees etc. These could add up to \$1,000 extra to your total cost. Non-tuition fees • See feesfree.govt.nz <p>If you are new to tertiary study and your eligibility is confirmed by the online tool, the Government will advise the university and you will not be charged fees.</p>	<ul style="list-style-type: none"> • \$20,500 including GST • Plus other fees including Enrolment, Student Services, Admission, Examination, Academic Record, Administration, Recognition of Prior Learning fees etc. These could add up to \$1,000 extra to your total cost. Non-tuition fees • See feesfree.govt.nz <p>If you are new to tertiary study and your eligibility is confirmed by the online tool, the Government will advise the university and you will not be charged fees.</p>
<p>Courses</p>	<p>The Graduate Diploma in Occupational Health and Safety compulsory courses are:</p> <ul style="list-style-type: none"> • 251.271 Occupational Health & Safety I (15 credits) • 251.272 Occupational Health & Safety II (15 credits) • 114.240 Organisational behaviour (15 credits) • 251.370 Health and Safety Auditing (15 credits) • 251.372 Occupational Hygiene (15 credits) • 251.374 Project in Occupational Health and Safety (15 credits) • 214.316 Bio-Physical Effects of Noise and Vibration (15 credits) • 128.300 Ergonomics/Human Factors: Work Performance, Health & Design (15 credits) 	<p>The first two years (full-time) of the Bachelor of Health Science consist of 210 credits from compulsory and elective courses outlined here</p> <p>The Occupational Health and Safety Major compulsory courses are:</p> <ul style="list-style-type: none"> • 251.271 Occupational Health & Safety I (15 credits) • 251.272 Occupational Health & Safety II (15 credits) • 114.240 Organisational behaviour (15 credits) • 251.370 Health and Safety Auditing (15 credits) • 251.372 Occupational Hygiene (15 credits) • 251.374 Project in Occupational Health and Safety (15 credits) • 214.316 Bio-Physical Effects of Noise and Vibration (15 credits) • 128.300 Ergonomics/Human Factors: Work Performance, Health & Design (15 credits)
<p>Contact</p>	<p>Associate Professor Ian Laird Phone: 06 951 7914 Email: I.S.Laird@massey.ac.nz</p>	<p>Associate Professor Ian Laird Phone: 06 951 7914 Email: I.S.Laird@massey.ac.nz</p>

	Postgraduate Diploma in Health Science (Occupational Health and Safety)	Master of Health Science (Occupational Health and Safety)
Provider	Massey University	Massey University
Type	Postgraduate Diploma	Master's Degree
Credit points	120	180
Post nominals	PGDip OHS	MHSc
Level	8	9
Prerequisite	Bachelor's Degree, usually in the applied science area. Other qualifications and suitable work experience will be considered on a case-by-case basis.	<ul style="list-style-type: none"> • Relevant Bachelor's Degree with a minimum B-grade average over the 200/300 level courses, or • Relevant Bachelor's Degree combined with extensive relevant professional experience
Delivery	<ul style="list-style-type: none"> • Blended ie. most courses include an on-campus compulsory contact workshop for 2-5 days (depending on the course). All other work for each course is offered online. • Semester one start only 	Distance
Attendance	<ul style="list-style-type: none"> • Full-time (1 year), or • Part-time (up to 4 years) 	<ul style="list-style-type: none"> • Full-time (1.5 years), or • Part-time (up to 5 years)
Duration	Each course has a workload expectation of 150 hours including all assessments, study and contact components	As per discussion with supervisor
Cost	<ul style="list-style-type: none"> • \$7,500 including GST Fees • Plus other fees including Enrolment, Student Services, Admission, Examination, Academic Record, Administration, Recognition of Prior Learning fees etc. These could add up to \$1,000 extra to your total cost. Non-tuition fees 	<ul style="list-style-type: none"> • \$15,330 including GST • Plus other fees including Enrolment, Student Services, Admission, Examination, Academic Record, Administration, Recognition of Prior Learning fees etc. These could add up to \$1,000 extra to your total cost. Non-tuition fees
Courses	<p>Compulsory (30 credits)</p> <ul style="list-style-type: none"> • 251.731 Advanced Occupational Safety and Health (30 credits) <p>Elective (3 courses required, 90 credits)</p> <ul style="list-style-type: none"> • 168.713 Evidence-Based Practice (30 credits) • 251.770 Health and Safety Auditing (30 credits) • 251.772 Advanced Occupational Hygiene (30 credits) • 251.773 Hazard Management (30 credits) 	There is a choice of a professional or research pathway of study. Details
Contact	contact@massey.ac.nz	contact@massey.ac.nz

The University of Otago is rated in the top 1% of the world's universities and includes one of New Zealand's two medical schools. The Postgraduate Diploma in Health Sciences (endorsed in Occupational Health and Safety) is offered by the Department of Preventive and Social Medicine. The Postgraduate Diploma is a two-year course (full time) and a one-year Postgraduate Certificate constitutes the first half of the Postgraduate Diploma (see below).

Note: the 60 credit points making up the PGCertHealSc are not sufficient to achieve NZISM Professional accreditation (90 credit points). Other completed safety courses constituting a further 30 credit points can be combined with the PGCertHealSc in your membership application - but you must check with the NZISM Accreditation Committee to confirm your eligibility.

	Postgraduate Diploma in Health Sciences (endorsed in Occupational Health and Safety)	Master of Health Sciences (endorsed in Occupational Health and Safety)
Provider	University of Otago	University of Otago
Type	Postgraduate Diploma	Master's Degree
Credit points	120	120
Post nominals	PGDipHealSc	MHealSc
Level	8	9
Prerequisite	A bachelor's degree, or an appropriate health professional qualification requiring at least 3 years of tertiary study.	A Postgraduate Certificate or Diploma in Health Sciences; and a research methods paper
Delivery	Blended. OCCH401 and OCCH402 require a compulsory on-campus (Dunedin) attendance for a 3-day weekend. All other work for each course is offered online	<ul style="list-style-type: none"> • Taught from three campuses – Dunedin, Christchurch and Wellington • Online
Attendance	<ul style="list-style-type: none"> • Full-time (2 years); or • Part-time 	<ul style="list-style-type: none"> • Full-time (1 year); or • Part-time
Duration	Est. 14 hours work per course per week. Workload	Est. 14 hours work per course per week. Workload
Cost	<ul style="list-style-type: none"> • \$11,430 including GST • Plus other fees including, Student Services and Administration fees. These could add up to \$1,000 extra to your total cost. Fees 	<ul style="list-style-type: none"> • \$10,150 including GST • Plus other fees including, Student Services and Administration fees. These could add up to \$500 extra to your total cost. Fees
Courses	<p>Compulsory</p> <ul style="list-style-type: none"> • OCCH401 Occupational Health • OCCH402 Occupational Safety <p>Elective 3 courses from:</p> <ul style="list-style-type: none"> • HAZA401 Management of Chemical Hazards • HAZA404 Environmental Risk Assessment and Management • HAZA405 Basic Toxicology • HAZA406 Risk Management Law 1 • HAZA408 Radiation Hazards • HAZA409 New Organisms: Risk Assessment and Management 	Either a thesis worth the entire 120 points, a 60-point dissertation and further papers to the value of 60 points, or a 30-point research project and 90 points of further papers.
Contact	Associate Professor David McBride david.mcbride@otago.ac.nz	Associate Professor David McBride david.mcbride@otago.ac.nz

Victoria University of Wellington has three campuses spread across Wellington and has an excellent standard of research. The health and safety courses are overseen by Dr Joanne Crawford, the Worksafe New Zealand Chair in Health and Safety, in the School of Health.

Note: the 60 credit points making up the PGCertHealth are not sufficient to achieve NZISM Professional accreditation (90 credit points) but other completed safety courses constituting a further 30 credit points can be combined with the PGCertHealth. Please check with the NZISM Accreditation Committee to confirm this eligibility.

	Postgraduate Diploma in Health	Master of Health
Provider	Victoria University of Wellington	Victoria University of Wellington
Type	Postgraduate Diploma	Master's Degree
Credit points	120	180
Post nominals	PGDipHlth	MHlth
Level	7	9
Prerequisite	A bachelor's degree in an appropriate discipline	A bachelor's degree in an appropriate discipline with at least a 'B' average
Delivery	Coursework. You must attend Block Courses at any of the three Wellington campuses. All other work for each course is offered online	Coursework and research. You must attend Block Courses at any of the three Wellington campuses. All other work for each course is offered online
Workload	FT expect 40 hours p/wk most of the year. PT (1 course per trimester) expect 20 hours p/wk.	FT expect 40 hours p/wk most of the year. PT (1 course per trimester) expect 20 hours p/wk.
Duration	<ul style="list-style-type: none"> • Full-time (1 year); or • Part-time (normally 2 years) 	<ul style="list-style-type: none"> • Full-time (2 years); or • Part-time (normally 4 years)
Cost	<ul style="list-style-type: none"> • \$8,960 including GST • Plus other fees including, Student Services and Administration fees. These could add up to \$1,000 more. Fees 	<ul style="list-style-type: none"> • \$13,441 including GST (for the full programme) • Plus other fees including, Student Services and Administration fees. These could add up to \$1,000 more. Fees
Courses	<p>Compulsory</p> <ul style="list-style-type: none"> • HLWB 507 Principles of Health and Safety Management • HLWB 508 Human and Biological Factors in Workplace Health and Safety • HLWB 509 Identification, Assessment and Control of Hazards and Risks • HLWB 510 Principles of Occupational Health and Hygiene • HLWB 511 Health and Safety Management and Leadership • HLWB 512 Professional Role and Functioning <p>Plus either</p> <ul style="list-style-type: none"> • HLTH521 Research Methods; or • HLTH528 Evaluation for Health 	<p>Part 1: includes 7 courses worth 120 points</p> <ul style="list-style-type: none"> • HLWB 507 Principles of Health and Safety Management • HLWB 508 Human and Biological Factors in Workplace Health and Safety • HLWB 509 Identification, Assessment and Control of Hazards and Risks • HLWB 510 Principles of Occupational Health and Hygiene • HLWB 511 Health and Safety Management and Leadership • HLWB 512 Professional Role and Functioning • HLTH 521 Research Methods • HLTH 528 Evaluation for Health <p>Part 2: research project worth 60 points</p> <ul style="list-style-type: none"> • HLWB 513 Research Project
Contact	Faculty of Health, Ph: 04 463 4750 Email: health@vuw.ac.nz	Faculty of Health, Ph: 04 463 4750 Email: health@vuw.ac.nz

Capable NZ at Otago Polytechnic

www.capablenz.nz

This individually facilitated qualification is unique to Capable NZ at Otago Polytechnic. It acknowledges that people can gain a considerable level of knowledge from their extensive work experience in professional practice in differing disciplines; and that this knowledge can be recognised within a graduate diploma in professional practice. The Grad Dip.Prof.Prac with a context in Occupational Health and Safety was established some years ago in collaboration with NZISM. It has no formal teaching courses; the facilitator and learner work together via email, phone and Skype to complete the three-course programme. After a self-assessment of what you know and what you aspire to also know (Review of Learning and Learning Agreement [see below]), you then prepare a fully referenced academic project about your chosen line of enquiry. This qualification is especially suited to well-motivated people who have been working in their career for some time and wish to formalise their learning. [More details](#)

	Graduate Diploma in Professional Practice with a context in Occupational Health and Safety
Provider	Otago Polytechnic
Type	Graduate Diploma
Credit points	120
Post nominals	Grad Dip.Prof.Prac in OHS
Level	7
Prerequisite	You must hold a Bachelor's Degree; or degree equivalent and/or relevant practical, professional or educational experience
Delivery	Distance with some face-to face where possible
Workload	Self-managed
Duration	Full-time (1 year)
Cost	\$6,021 including GST <ul style="list-style-type: none">• Plus other fees including, Student Services and Administration fees. These could add up to \$600 extra to your total cost. Fees• See feesfree.govt.nz If you are new to tertiary study and your eligibility is confirmed by the online tool, the Government will advise the university and you will not be charged fees.
Courses	Compulsory <ul style="list-style-type: none">• Review of Learning• Learning Agreement• Project
Contact	https://capable.nz/enquire/

IMPAC is a leading New Zealand health and safety company and a NEBOSH gold learning partner (NEBOSH ACP # 685). IMPAC is the only New Zealand-based learning partner to offer the NEBOSH International Diploma in Occupational Health and Safety.

The International Diploma is suitable for anyone seeking to enhance their knowledge and understanding of health and safety. The NEBOSH International Diploma in Occupational Health and Safety is comparable to an honours degree level (equivalent to level 7 on the NZQA framework). It is also recognised as an internationally accredited qualification.

	NEBOSH International Diploma in Occupational Health and Safety
Provider	IMPAC
Type	International Diploma
Credit points	N/A
Post nominals	IDipNEBOSH
Level	NZQF equivalent of a Level 7 qualification
Prerequisite	IMPAC are obligated to take reasonable steps to ensure that candidates have a good chance of successfully completing the course. We will discuss your eligibility on an individual basis. NEBOSH recommend that potential candidates demonstrate that they are capable of study at NEBOSH diploma level by either already holding tertiary level or equivalent qualifications or any NEBOSH Certificate level qualification, as well as relevant work experience in health and safety.
Delivery	Distance learning
Workload	10 hours per week (based on 18-month duration)
Duration	18 months – 5 years
Cost	\$15,927 including GST
Courses	<ul style="list-style-type: none"> • IA Managing health and safety • IB Hazardous substances / agents • IC Workplace and work equipment safety • DNI Application of health and safety in the workplace
Contact	Hanna Carroll Ph: 0800 246 722 training@impact.co.nz

Southland Institute of Technology (SIT)

www.sit.ac.nz

The SIT safety courses are offered as part of the SIT Bachelor's and Master's degrees. You can complete a Bachelor in Applied Management (Occupational Health and Safety Management Major). This may be appropriate if you want a career in business with a particular emphasis on health and safety.

As an alternative, SIT also offers the second year courses as a Diploma for people who have already had industry experience and feel they don't need a full degree. As a level 6 qualification, the diploma qualifies for NZISM Professional accreditation.

The courses offered in the Diploma (see below) each consist of a series of self-researched assignments on key safety topics. You will be assigned an online facilitator who will guide you through the research topics, but there is no direct teaching – you will be largely responsible for your own learning. The topics are based on the facilitator's practical experience and general health and safety areas are addressed by writing a number of assignments demonstrating your knowledge on each respective topic.

The Graduate Diploma is intended for people who already have a degree but who wish to specialise in health and safety. The courses required for the Graduate Diploma in Occupational Health and Safety Management are essentially the same as the 2nd and 3rd years of the Bachelor's degree.

	NZ Diploma in Workplace Health and Safety Management	Bachelor of Applied Management (Occupational H&S Management major)	Graduate Diploma in Occupational H&S Management
Provider	Southland Institute of Technology	Southland Institute of Technology	Southland Institute of Technology
Type	Diploma	Bachelor Degree	Graduate Diploma
Credit points	120	360	120
Post nominals	DipOHS	BAppM	GDipOHS
Level	6	7	7
Prerequisite	Academic attributes (eg. successful completion of a previous qualification at Level 4 or above) or industry experience as evidenced by CV or employer references	NCEA Level 3 (University Entrance)	At least an undergraduate degree in any discipline. Mature applicants must supply evidence of at least three years' relevant work experience.
Delivery	Distance - over 17 weeks with 4 intakes per year	Distance - over 17 weeks with 4 intakes per year	Distance - over 17 weeks with 4 intakes per year
Workload	As a guideline, one credit equates to approximately 10 hours study within an intake period	As a guideline, one credit equates to approximately 10 hours study within an intake period	As a guideline, one credit equates to approximately 10 hours study within an intake period
Duration	<ul style="list-style-type: none"> Full-time (1 year) Part-time (up to 4 years) 	<ul style="list-style-type: none"> Full-time (3 years) Part-time (up to 10 years) 	<ul style="list-style-type: none"> Full-time (1 year) Part-time (up to 5 years)
Cost	<ul style="list-style-type: none"> The Zero Fees Scheme applies to this course, so there are no tuition fees as long as you are a New Zealand citizen or resident/permanent resident There are some fees amounting to up to \$1,000 extra to your total cost. Fees See feesfree.govt.nz If you are new to tertiary study and your eligibility is confirmed by the online tool, the Government will advise the polytechnic and you will not be charged fees for 2021. 	<ul style="list-style-type: none"> The Zero Fees Scheme applies to this course, so there are no tuition fees as long as you are a New Zealand citizen or resident/permanent resident There are some fees – usually \$500 to \$1,000 extra to your total cost. Fees See feesfree.govt.nz. If you are new to tertiary study and your eligibility is confirmed by the online tool, the Government will advise the polytechnic and you will not be charged fees for 2021. 	<ul style="list-style-type: none"> The Zero Fees Scheme applies to this course, so there are no tuition fees as long as you are a New Zealand citizen or resident/permanent resident There are some fees amounting to up to \$1,000 extra to your total cost. Fees

Courses	<p>Compulsory (8 courses of 15 points each)</p> <ul style="list-style-type: none"> • MGT206 Risk Management and Quality • MGT215 Organisational Behaviour • MGT222 Health and Safety in Employment • MGT225 Occupational Health and Safety Strategies and Organisational Systems • MGT226 Occupational Health and Occupational Safety Training Strategies and Evaluation • MGT227 Occupational Health and Safety Management Practice Leadership • MGT228 Occupational Health and Safety Strategic Planning and Performance Measurement • MGT229 Occupational Health and Safety Intervention Programme Design and Evaluation 	<p>Year 1 compulsory papers</p> <ul style="list-style-type: none"> • MGT100 Introduction to Accounting • MGT101 Introduction to Human Resource Management • MGT103 Introduction to Applied Management • MGT104 Introduction to Applied Marketing • MGT105 Business Communications <p>Plus 3 elective papers (15 credits each) – see SIT website</p> <p>Year 2 compulsory papers</p> <ul style="list-style-type: none"> • MGT225 Occupational Health and Safety Strategies and Organisational Systems • MGT226 Occupational Health and Occupational Safety Training Strategies and Evaluation • MGT227 Occupational Health and Safety Management Practice Leadership • MGT228 Occupational Health and Safety Strategic Planning and Performance Measurement • MGT229 Occupational Health and Safety Intervention Programme Design and Evaluation <p>Plus 3 elective papers (15 credits each) – see SIT website</p>	<p>Students must complete one of the following two elective papers (15 credits each):</p> <ul style="list-style-type: none"> • MGT215 Organisational Behaviour • MGT229 Occupational Health and Safety Intervention Programme Design and Evaluation <p>Plus compulsory papers (15 credits each):</p> <ul style="list-style-type: none"> • MGT227 Occupational Health and Safety Management Practice Leadership • MGT702 Research Methodology • MGT712 Workplace Health and Wellbeing Strategy • MGT313 Occupational Health Strategic Management • MGT314 Occupational Safety Strategic Management <p>Plus either of the following two papers (30 credits each):</p> <ul style="list-style-type: none"> • MGT310 Management Research Project • MGT320 Internship
		<p>Year 3 compulsory papers</p> <ul style="list-style-type: none"> • MGT301 Business Ethics • MGT313 Occupational Health Strategic Management • MGT314 Occupational Safety Strategic Management • MGT702 Research Methodology <p>Plus two electives from either the Year 2 or 3 lists, not already taken</p> <p>Plus either of the following two papers (30 credits each):</p> <ul style="list-style-type: none"> • MGT310 Management Dissertation • MGT320 Internship 	
Contact	info@sit.ac.nz	info@sit.ac.nz	info@sit.ac.nz

DISCLAIMER

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This document is correct at the time of original publication (November 2020).

Course details and costs can change over time. Education providers can be contacted direct to check for currency.

AUTHOR

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Version control

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